

**DETAILS OF FAMILIARISATION SESSIONS CONDUCTED FOR  
INDEPENDENT DIRECTORS OF THE COMPANY**

In terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Familiarisation Programmes are aimed to familiarize the Independent Directors of the company, with their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions, etc.

Further, to facilitate Independent Directors in the performance of their duties and responsibilities, they are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.

In addition to the above, the Company has a web based information portal viz. [www.hap.in](http://www.hap.in) which comprises of various sections on Company matters, Laws & Regulations, Company's quarterly progress and other necessary details apart from the website compliances as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 to ensure that the Directors of the Company remain current on the Company's matters as well as sectoral and industry.

Details of Familiarisation sessions held pursuant to the Policy are as follows:

<b>Sl No.</b>	<b>Date of program</b>	<b>Area covered</b>
1.	16th March 2016	Business, Operations, Finance and Legal Compliances
2.	16th March 2017	Business, Operations, Finance and Legal Compliances
3.	31st March 2018	Business, Operations, Finance and Legal Compliances
4.	24th January 2019	Business, Operations, Finance and Legal Compliances
5.	21st January 2020	Business, Operations, Finance and Legal Compliances
6.	30 <sup>th</sup> March, 2021	Business, Operations, Finance and Legal Compliances
7.	31 <sup>st</sup> March, 2022	Business, Operations, Finance and Legal Compliances

8.	19 <sup>th</sup> July, 2022	Overall operations, Finance, Statutory compliances, Business growth and Challenges
9.	13 <sup>th</sup> March, 2023	Overall operations, Finance, Statutory compliances, Business growth and Challenges
10.	19 <sup>th</sup> July, 2023	Overall operations, Finance, Statutory compliances, Business growth and Challenges
11.	19 <sup>th</sup> January, 2024	Overall operations, Finance, Statutory compliances, Business growth and Challenges

**Details of attendance of Independent Directors in Familiarisation Sessions are as follows:**

Sl. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1	Mr. S Subramanian	2	6	4	12
2	Mr. B. Thenamuthan	2	12	4	23
3	Mr. Balaji Tammineedi	2	12	4	23
4	Dr. Chalini Madhivanan	2	12	4	23
5	Mr. V.R. Muthu	1	4	2	8